

Veolia's employees are a key factor in the company's success and every single employee contributes their part every day. With more than 3 percent employee shares, the employees have also become an important stakeholder. In doing so, they impressively demonstrate their interest and commitment to the company. We are proud to be able to work for the company and to contribute to the further development of Veolia. The world is changing and so is Veolia. We would appreciate your trust in actively shaping this change with our experiences and support the future of Veolia as the voice of the employee shareholders of the group.

*Robert Freudenberg*

My name is Robert Freudenberg, born on June 30, 1983 in Dresden (Germany). I studied Management and Technology at Dresden University of Technology, alongside my professional career additionally commercial law at Saarland University. In 2009 I joined Veolia at Stadtwerke Görlitz AG as a personal advisor and later on in charge of Business Development. SWG is a multi-utility company owned by Veolia and the City of Görlitz. SWG offers public services and supplies electricity as well as natural Gas, heat, water, sewage, waste services, telecommunication services and until 2018 public transportation. In 2015 I moved to Veolia as strategy manager for the Veolia Energy division in Germany. I support the companies in the division in Business Development and also act as a project manager for strategic projects. I am a member of various supervisory boards and represent Veolia there as a shareholder representative. My whole working life has been closely tied to Business Development in the areas of Energy, Water and waste and thus in the key areas of Veolia.

*Stefanie Edmond*

My name is Stefanie Edmond. I was born on October 28, 1981 in Hamburg (Germany) and graduated with a diploma in industrial engineering at Technical University in Berlin. I started my career at Veolia in 2012 as a trainee at BS|ENERGY, a regional municipal utility in Braunschweig owned by Veolia. This was followed by almost two years in business and project development, focusing on product development and customer support for municipal utilities. At the end of 2015, I moved to the strategic company of Veolia's energy division as a Lean and Performance Manager. The company consists of majority shareholdings in several regional municipal utilities as well as energy efficiency services and consultancy. I support the companies in various issues regarding strategy and organizational development/conception as well as cross-company improvement.