



## Henry de Lavenère

42 years old, married, 4 children  
Joined Veolia: 12/09/2011  
Managing Director Majikan

**Candidate**



## Augustin Liébault

30 years old, in couple  
Joined Veolia: 16/06/2016  
Project Manager VPIS (MIB)

**Substitute**

---

The group is rich, above all, in its 230,000 employees.

So many different women and men, with different ways of thinking, culture, education, skills and knowledge, all of which are essential to its "measured" growth in order to meet the many environmental challenges and ensure its plural performance.

We have, over time, become anemic for joy, connection, ritual, meaning, collaboration, empathy, welcome, ... so don't listen to the media, the ads or those who tell you what to do.

*"Listen to yourself first and foremost; the world needs creativity, vibrancy, people who can rebuild, care and above all more than ever, we need happy people! "*

Our experience in the field in a number of group entities, SARPI, RVD, MIB, Veolia Water France leads us to never take our eyes off the operations and the daily life of the teams. Augustin and I, have the ambition to be useful, to defend and represent the voice of all employee-shareholders of the group.

In summary, our action will be to :

- Influence the governance and protection of the company,
- Ensure the interest of the employee-shareholders through an increased dividend for the most loyal,
- Ensure a better and sustainable future for Veolia by taking into account the long term.

Genuine and pro-active, we are committed to developing not only the fulfilment of all but also to working for a better distribution of value.